

## HR 1602

Rewarding Performance in Compensation Act

**Congress:** 107 (2001–2003, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Apr 26, 2001

**Current Status:** Subcommittee Hearings Held.

**Latest Action:** Subcommittee Hearings Held. (Jul 31, 2001)

**Official Text:** <https://www.congress.gov/bill/107th-congress/house-bill/1602>

### Sponsor

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**Name:** Rep. Ballenger, Cass [R-NC-10]

**Party:** Republican • **State:** NC • **Chamber:** House

Cosponsors (26 total)

Cosponsor	Party / State	Role	Date Joined
Rep. Barr, Bob [R-GA-7]	R · GA		May 10, 2001
Rep. Boehner, John A. [R-OH-8]	R · OH		May 10, 2001
Rep. DeMint, Jim [R-SC-4]	R · SC		May 10, 2001
Rep. Norwood, Charles W. [R-GA-10]	R · GA		May 10, 2001
Rep. Bachus, Spencer [R-AL-6]	R · AL		Jun 5, 2001
Rep. Isakson, Johnny [R-GA-6]	R · GA		Jun 5, 2001
Rep. Paul, Ron [R-TX-14]	R · TX		Jun 5, 2001
Rep. Pence, Mike [R-IN-2]	R · IN		Jul 16, 2001
Rep. Biggert, Judy [R-IL-13]	R · IL		Jul 26, 2001
Rep. Deal, Nathan [R-GA-9]	R · GA		Jul 26, 2001
Rep. Fletcher, Ernie [R-KY-6]	R · KY		Jul 26, 2001
Rep. Graham, Lindsey [R-SC-3]	R · SC		Jul 26, 2001
Rep. Johnson, Sam [R-TX-3]	R · TX		Jul 26, 2001
Rep. Keller, Ric [R-FL-8]	R · FL		Jul 26, 2001
Rep. Upton, Fred [R-MI-6]	R · MI		Jul 26, 2001
Rep. Brown, Henry E., Jr. [R-SC-1]	R · SC		Jul 31, 2001
Rep. Davis, Jo Ann [R-VA-1]	R · VA		Jul 31, 2001
Rep. Forbes, J. Randy [R-VA-4]	R · VA		Jul 31, 2001
Rep. Goodlatte, Bob [R-VA-6]	R · VA		Jul 31, 2001
Rep. McKeon, Howard P. "Buck" [R-CA-25]	R · CA		Jul 31, 2001
Rep. Bereuter, Doug [R-NE-1]	R · NE		Sep 10, 2001
Rep. Culberson, John Abney [R-TX-7]	R · TX		Sep 10, 2001
Rep. Miller, Jeff [R-FL-1]	R · FL		Apr 16, 2002
Rep. Osborne, Tom [R-NE-3]	R · NE		Sep 9, 2002
Rep. Pickering, Charles W. "Chip" [R-MS-3]	R · MS		Sep 9, 2002
Rep. Wilson, Joe [R-SC-2]	R · SC		Nov 22, 2002

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Hearings By (subcommittee)	Jul 31, 2001

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

## Summary (as of Apr 26, 2001)

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Rewarding Performance in Compensation Act - Amends the Fair Labor Standards Act of 1938 to provide that an employee's regular pay rate, for purposes of calculating overtime compensation, will not be affected by additional payments to reward an employee or group of employees for meeting or exceeding productivity, quality, efficiency, or sales goals under a gain sharing, incentive bonus, commission, or performance contingent bonus plan.

## Actions Timeline

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- **Jul 31, 2001:** Subcommittee Hearings Held.
- **Jun 27, 2001:** Referred to the Subcommittee on Workforce Protections.
- **Apr 26, 2001:** Introduced in House
- **Apr 26, 2001:** Introduced in House
- **Apr 26, 2001:** Sponsor introductory remarks on measure. (CR S1608)
- **Apr 26, 2001:** Sponsor introductory remarks on measure. (CR H1608-1609)
- **Apr 26, 2001:** Referred to the House Committee on Education and the Workforce.