

Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/107/hr/1543

HR 1543

Civil Rights and Employee Investigation Clarification Act

Congress: 107 (2001–2003, Ended)

Chamber: House

Policy Area: Finance and Financial Sector

Introduced: Apr 24, 2001

Current Status: Referred to the Subcommittee on Financial Institutions and Consumer Credit.

Latest Action: Referred to the Subcommittee on Financial Institutions and Consumer Credit. (May 11, 2001)

Official Text: https://www.congress.gov/bill/107th-congress/house-bill/1543

Sponsor

Name: Rep. Sessions, Pete [R-TX-5]

Party: Republican • State: TX • Chamber: House

Cosponsors (39 total)

and the second			
Cosponsor	Party / State	Role	Date Joined
Rep. Jackson-Lee, Sheila [D-TX-18]	$D \cdot TX$		Apr 24, 2001
Rep. Cooksey, John [R-LA-5]	$R \cdot LA$		May 10, 2001
Rep. Hinchey, Maurice D. [D-NY-26]	$D \cdot NY$		May 10, 2001
Rep. Frank, Barney [D-MA-4]	D · MA		May 16, 2001
Rep. Norwood, Charles W. [R-GA-10]	$R \cdot GA$		May 23, 2001
Rep. Tancredo, Thomas G. [R-CO-6]	R · CO		May 23, 2001
Rep. Baker, Richard H. [R-LA-6]	R·LA		Jun 13, 2001
Rep. Berman, Howard L. [D-CA-26]	D · CA		Jun 13, 2001
Rep. Filner, Bob [D-CA-50]	D · CA		Jun 13, 2001
Rep. Hyde, Henry J. [R-IL-6]	R·IL		Jun 13, 2001
Rep. Kelly, Sue W. [R-NY-19]	$R \cdot NY$		Jun 13, 2001
Rep. McGovern, James P. [D-MA-3]	D · MA		Jun 13, 2001
Rep. Paul, Ron [R-TX-14]	$R \cdot TX$		Jun 13, 2001
Rep. Carson, Julia [D-IN-10]	D · IN		Jun 19, 2001
Rep. Bonior, David E. [D-MI-10]	D · MI		Jun 28, 2001
Rep. Goodlatte, Bob [R-VA-6]	$R \cdot VA$		Jun 28, 2001
Rep. Lofgren, Zoe [D-CA-16]	D · CA		Jul 11, 2001
Rep. Maloney, James H. [D-CT-5]	D · CT		Jul 18, 2001
Rep. Royce, Edward R. [R-CA-39]	$R \cdot CA$		Sep 12, 2001
Rep. Andrews, Robert E. [D-NJ-1]	D · NJ		Oct 2, 2001
Rep. Rivers, Lynn N. [D-MI-13]	D · MI		Oct 2, 2001
Rep. Weldon, Dave [R-FL-15]	$R \cdot FL$		Oct 2, 2001
Rep. Tierney, John F. [D-MA-6]	D · MA		Oct 11, 2001
Rep. Ford, Harold E., Jr. [D-TN-9]	D · TN		Nov 30, 2001
Rep. Isakson, Johnny [R-GA-6]	$R \cdot GA$		Jan 29, 2002
Rep. Lampson, Nick [D-TX-9]	$D \cdot TX$		Feb 7, 2002
Rep. Hooley, Darlene [D-OR-5]	$D \cdot OR$		Mar 5, 2002
Rep. Baird, Brian [D-WA-3]	D · WA		Mar 20, 2002
Rep. Barcia, James A. [D-MI-5]	D · MI		Apr 24, 2002
Rep. Hall, Tony P. [D-OH-3]	D · OH		Apr 24, 2002
Rep. Smith, Nick [R-MI-7]	R · MI		Apr 24, 2002
Rep. Gilman, Benjamin A. [R-NY-20]	$R \cdot NY$		May 2, 2002
Rep. Rogers, Mike J. [R-MI-8]	$R \cdot MI$		May 2, 2002
Rep. Duncan, John J., Jr. [R-TN-2]	$R \cdot TN$		May 9, 2002
Rep. Pence, Mike [R-IN-2]	$R \cdot IN$		May 9, 2002
Rep. Barr, Bob [R-GA-7]	$R \cdot GA$		Jun 6, 2002
Rep. Costello, Jerry F. [D-IL-12]	$D \cdot IL$		Jun 11, 2002
Rep. Ehrlich, Robert L., Jr. [R-MD-2]	$R \cdot MD$		Sep 10, 2002
Rep. Myrick, Sue Wilkins [R-NC-9]	$R \cdot NC$		Sep 10, 2002

Committee Activity

Committee	Chamber	Activity	Date
Financial Services Committee	House	Referred to	May 11, 2001

Subjects & Policy Tags

Policy Area:

Finance and Financial Sector

Related Bills

No related bills are listed.

Summary (as of Apr 24, 2001)

Civil Rights and Employee Investigation Clarification Act - Amends the Fair Credit Reporting Act to exclude from its disclosure requirements certain communications made in connection with an employer's investigation of employee workplace misconduct, and not made for the purpose of investigating a consumer's credit worthiness, credit standing, or credit capacity.

Actions Timeline

- May 11, 2001: Referred to the Subcommittee on Financial Institutions and Consumer Credit.
- Apr 24, 2001: Introduced in House
- Apr 24, 2001: Introduced in House
- Apr 24, 2001: Referred to the House Committee on Financial Services.