

## HR 1457

Federal Living Wage Responsibility Act

**Congress:** 107 (2001–2003, Ended)

**Chamber:** House

**Policy Area:** Labor and Employment

**Introduced:** Apr 4, 2001

**Current Status:** Referred to the Subcommittee on Workforce Protections.

**Latest Action:** Referred to the Subcommittee on Workforce Protections. (Jun 20, 2001)

**Official Text:** <https://www.congress.gov/bill/107th-congress/house-bill/1457>

### Sponsor

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**Name:** Rep. Gutierrez, Luis V. [D-IL-4]

**Party:** Democratic • **State:** IL • **Chamber:** House

**Cosponsors** (65 total)

Cosponsor	Party / State	Role	Date Joined
Del. Christensen, Donna M. [D-VI-At Large]	D · VI		Apr 4, 2001
Del. Norton, Eleanor Holmes [D-DC-At Large]	D · DC		Apr 4, 2001
Rep. Baca, Joe [D-CA-42]	D · CA		Apr 4, 2001
Rep. Baldwin, Tammy [D-WI-2]	D · WI		Apr 4, 2001
Rep. Blagojevich, Rod R. [D-IL-5]	D · IL		Apr 4, 2001
Rep. Bonior, David E. [D-MI-10]	D · MI		Apr 4, 2001
Rep. Brady, Robert A. [D-PA-1]	D · PA		Apr 4, 2001
Rep. Brown, Corrine [D-FL-3]	D · FL		Apr 4, 2001
Rep. Capuano, Michael E. [D-MA-8]	D · MA		Apr 4, 2001
Rep. Carson, Julia [D-IN-10]	D · IN		Apr 4, 2001
Rep. Clay, Wm. Lacy [D-MO-1]	D · MO		Apr 4, 2001
Rep. Conyers, John, Jr. [D-MI-14]	D · MI		Apr 4, 2001
Rep. Costello, Jerry F. [D-IL-12]	D · IL		Apr 4, 2001
Rep. Cummings, Elijah E. [D-MD-7]	D · MD		Apr 4, 2001
Rep. DeFazio, Peter A. [D-OR-4]	D · OR		Apr 4, 2001
Rep. Engel, Eliot L. [D-NY-17]	D · NY		Apr 4, 2001
Rep. Evans, Lane [D-IL-17]	D · IL		Apr 4, 2001
Rep. Farr, Sam [D-CA-17]	D · CA		Apr 4, 2001
Rep. Fattah, Chaka [D-PA-2]	D · PA		Apr 4, 2001
Rep. Filner, Bob [D-CA-50]	D · CA		Apr 4, 2001
Rep. Frank, Barney [D-MA-4]	D · MA		Apr 4, 2001
Rep. Gonzalez, Charles A. [D-TX-20]	D · TX		Apr 4, 2001
Rep. Green, Gene [D-TX-29]	D · TX		Apr 4, 2001
Rep. Hilliard, Earl F. [D-AL-7]	D · AL		Apr 4, 2001
Rep. Hinchey, Maurice D. [D-NY-26]	D · NY		Apr 4, 2001
Rep. Hoeffel, Joseph M. [D-PA-13]	D · PA		Apr 4, 2001
Rep. Jackson, Jesse L., Jr. [D-IL-2]	D · IL		Apr 4, 2001
Rep. Jackson-Lee, Sheila [D-TX-18]	D · TX		Apr 4, 2001
Rep. Jefferson, William J. [D-LA-2]	D · LA		Apr 4, 2001
Rep. Jones, Stephanie Tubbs [D-OH-11]	D · OH		Apr 4, 2001
Rep. Kilpatrick, Carolyn C. [D-MI-15]	D · MI		Apr 4, 2001
Rep. Kucinich, Dennis J. [D-OH-10]	D · OH		Apr 4, 2001
Rep. Lee, Barbara [D-CA-9]	D · CA		Apr 4, 2001
Rep. Lipinski, William O. [D-IL-3]	D · IL		Apr 4, 2001
Rep. Maloney, James H. [D-CT-5]	D · CT		Apr 4, 2001
Rep. Matsui, Robert T. [D-CA-5]	D · CA		Apr 4, 2001
Rep. McDermott, Jim [D-WA-7]	D · WA		Apr 4, 2001
Rep. McGovern, James P. [D-MA-3]	D · MA		Apr 4, 2001
Rep. McKinney, Cynthia A. [D-GA-4]	D · GA		Apr 4, 2001
Rep. McNulty, Michael R. [D-NY-21]	D · NY		Apr 4, 2001
Rep. Millender-McDonald, Juanita [D-CA-37]	D · CA		Apr 4, 2001

Cosponsor	Party / State	Role	Date Joined
Rep. Miller, George [D-CA-7]	D · CA		Apr 4, 2001
Rep. Mink, Patsy T. [D-HI-2]	D · HI		Apr 4, 2001
Rep. Moakley, John Joseph [D-MA-9]	D · MA		Apr 4, 2001
Rep. Nadler, Jerrold [D-NY-8]	D · NY		Apr 4, 2001
Rep. Napolitano, Grace F. [D-CA-34]	D · CA		Apr 4, 2001
Rep. Ortiz, Solomon P. [D-TX-27]	D · TX		Apr 4, 2001
Rep. Owens, Major R. [D-NY-11]	D · NY		Apr 4, 2001
Rep. Payne, Donald M. [D-NJ-10]	D · NJ		Apr 4, 2001
Rep. Pelosi, Nancy [D-CA-8]	D · CA		Apr 4, 2001
Rep. Phelps, David D. [D-IL-19]	D · IL		Apr 4, 2001
Rep. Reyes, Silvestre [D-TX-16]	D · TX		Apr 4, 2001
Rep. Rodriguez, Ciro D. [D-TX-28]	D · TX		Apr 4, 2001
Rep. Roybal-Allard, Lucille [D-CA-33]	D · CA		Apr 4, 2001
Rep. Rush, Bobby L. [D-IL-1]	D · IL		Apr 4, 2001
Rep. Schakowsky, Janice D. [D-IL-9]	D · IL		Apr 4, 2001
Rep. Serrano, Jose E. [D-NY-16]	D · NY		Apr 4, 2001
Rep. Stark, Fortney Pete [D-CA-13]	D · CA		Apr 4, 2001
Rep. Strickland, Ted [D-OH-6]	D · OH		Apr 4, 2001
Rep. Thompson, Bennie G. [D-MS-2]	D · MS		Apr 4, 2001
Rep. Towns, Edolphus [D-NY-10]	D · NY		Apr 4, 2001
Rep. Velazquez, Nydia M. [D-NY-12]	D · NY		Apr 4, 2001
Rep. Waters, Maxine [D-CA-35]	D · CA		Apr 4, 2001
Rep. Woolsey, Lynn C. [D-CA-6]	D · CA		Apr 4, 2001
Rep. Wynn, Albert Russell [D-MD-4]	D · MD		Apr 4, 2001

### Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Jun 20, 2001
Education and Workforce Committee	House	Referred to	Jun 20, 2001
Oversight and Government Reform Committee	House	Referred to	Apr 23, 2001

### Subjects & Policy Tags

#### Policy Area:

Labor and Employment

### Related Bills

Bill	Relationship	Last Action
107 HR 917	Identical bill	<b>Apr 30, 2001:</b> Referred to the Subcommittee on Workforce Protections.

Federal Living Wage Responsibility Act - Requires the Federal government and any employer under a Federal contract or subcontract exceeding \$10,000 to pay each of their respective workers: (1) an hourly wage (or salary equivalent) necessary for such employee to earn, while working 40 hours a week on a full-time basis, the amount of the Federal poverty level for a family of four; and (2) an additional amount, based on the locality in which a worker resides, sufficient to cover the costs to such worker to obtain any fringe benefits not provided by the worker's employer.

Exempts employers that are: (1) small business concerns; or (2) nonprofit, tax-exempt organizations, if the ratio of the total compensation of the chief executive officer to that of the full-time equivalent of their lowest-paid employee is not greater than 25 to 1.

Directs the Secretary of Labor to enforce this Act. Makes Federal contractors that are part of a pattern or practice of violations of such wage requirements subject to Federal contract suspension, a five-year ineligibility period, and liability for Government costs of obtaining a replacement contractor. Provides for judicial review of the Secretary's determinations, and authorizes the President to suspend the provisions of this Act in times of emergency. Allows an aggrieved worker to bring a civil action against an employer for appropriate relief for a violation of this Act, if the employer has not paid or reinstated the worker as a result of the administrative action.

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### **Actions Timeline**

- **Jun 20, 2001:** Referred to the Subcommittee on Employer-Employee Relations.
- **Jun 20, 2001:** Referred to the Subcommittee on Workforce Protections.
- **Apr 23, 2001:** Referred to the Subcommittee on Technology and Procurement Policy.
- **Apr 4, 2001:** Introduced in House
- **Apr 4, 2001:** Introduced in House
- **Apr 4, 2001:** Referred to the Committee on Government Reform, and in addition to the Committee on Education and the Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned.
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