

Bill Fact Sheet - December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/107/hr/1441

HR 1441

Minimum Wage State Flexibility Act of 2001

Congress: 107 (2001–2003, Ended)

Chamber: House

Policy Area: Labor and Employment

Introduced: Apr 4, 2001

Current Status: Referred to the Subcommittee on Workforce Protections.

Latest Action: Referred to the Subcommittee on Workforce Protections. (Jun 20, 2001)

Official Text: https://www.congress.gov/bill/107th-congress/house-bill/1441

Sponsor

Name: Rep. DeMint, Jim [R-SC-4]

Party: Republican • State: SC • Chamber: Senate

Cosponsors (33 total)

The state of the s		
Cosponsor	Party / State Ro	le Date Joined
Rep. Armey, Richard K. [R-TX-26]	$R \cdot TX$	Apr 4, 2001
Rep. Stenholm, Charles W. [D-TX-17]	D · TX	Apr 4, 2001
Rep. Ballenger, Cass [R-NC-10]	$R \cdot NC$	Apr 25, 2001
Rep. Brown, Henry E., Jr. [R-SC-1]	$R \cdot SC$	Apr 25, 2001
Rep. Culberson, John Abney [R-TX-7]	$R \cdot TX$	Apr 25, 2001
Rep. Doolittle, John T. [R-CA-4]	R · CA	Apr 25, 2001
Rep. Flake, Jeff [R-AZ-1]	$R \cdot AZ$	Apr 25, 2001
Rep. Hayworth, J. D. [R-AZ-6]	$R \cdot AZ$	Apr 25, 2001
Rep. Hefley, Joel [R-CO-5]	R · CO	Apr 25, 2001
Rep. Hoekstra, Peter [R-MI-2]	R · MI	Apr 25, 2001
Rep. Istook, Ernest J., Jr. [R-OK-5]	R · OK	Apr 25, 2001
Rep. Largent, Steve [R-OK-1]	R · OK	Apr 25, 2001
Rep. McCrery, Jim [R-LA-4]	R·LA	Apr 25, 2001
Rep. Miller, Dan [R-FL-13]	R·FL	Apr 25, 2001
Rep. Otter, C. L. (Butch) [R-ID-1]	$R \cdot ID$	Apr 25, 2001
Rep. Paul, Ron [R-TX-14]	$R \cdot TX$	Apr 25, 2001
Rep. Pitts, Joseph R. [R-PA-16]	$R \cdot PA$	Apr 25, 2001
Rep. Rohrabacher, Dana [R-CA-45]	$R \cdot CA$	Apr 25, 2001
Rep. Ryun, Jim [R-KS-2]	R · KS	Apr 25, 2001
Rep. Schaffer, Bob [R-CO-4]	R · CO	Apr 25, 2001
Rep. Shadegg, John B. [R-AZ-4]	$R \cdot AZ$	Apr 25, 2001
Rep. Sweeney, John E. [R-NY-22]	$R \cdot NY$	Apr 25, 2001
Rep. Tancredo, Thomas G. [R-CO-6]	R · CO	Apr 25, 2001
Rep. Terry, Lee [R-NE-2]	$R \cdot NE$	Apr 25, 2001
Rep. Toomey, Patrick J. [R-PA-15]	$R \cdot PA$	Apr 25, 2001
Rep. Vitter, David [R-LA-1]	R·LA	Apr 25, 2001
Rep. Wicker, Roger F. [R-MS-1]	$R \cdot MS$	Apr 25, 2001
Rep. Smith, Nick [R-MI-7]	$R \cdot MI$	May 3, 2001
Rep. Baker, Richard H. [R-LA-6]	$R \cdot LA$	May 10, 2001
Rep. Norwood, Charles W. [R-GA-10]	$R \cdot GA$	May 10, 2001
Rep. Ose, Doug [R-CA-3]	R · CA	May 10, 2001
Rep. Sununu, John E. [R-NH-1]	$R \cdot NH$	May 23, 2001
Rep. Tiahrt, Todd [R-KS-4]	R · KS	Jun 8, 2001

Committee Activity

Committee	Chamber	Activity	Date
Education and Workforce Committee	House	Referred to	Jun 20, 2001

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Apr 4, 2001)

Minimum Wage State Flexibility Act of 2001 - Amends the Fair Labor Standards Act of 1938 to allow a State to preempt the Federal minimum wage if the State: (1) sets a minimum wage rate or rates that are not less than \$5.15 per hour; and (2) applies that rate or those rates to as many workers in the State as would otherwise be covered by the Federal minimum wage rate.

Actions Timeline

- Jun 20, 2001: Referred to the Subcommittee on Workforce Protections.
- Apr 4, 2001: Introduced in House
- Apr 4, 2001: Introduced in House
- Apr 4, 2001: Referred to the House Committee on Education and the Workforce.