Bill Fact Sheet – December 5, 2025 https://legilist.com Bill page: https://legilist.com/bill/107/s/1107

S 1107

A bill to amend the National Labor relations Act and the Railway Labor Act to prevent discrimination based on participation in labor disputes.

Congress: 107 (2001–2003, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jun 27, 2001

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as

introduced: CR S6993-6994) (Jun 27, 2001)

Official Text: https://www.congress.gov/bill/107th-congress/senate-bill/1107

Sponsor

Name: Sen. Harkin, Tom [D-IA]

Party: Democratic • State: IA • Chamber: Senate

Cosponsors (17 total)

| Cosponsor | Party / State | Role | Date Joined |
|--------------------------------------|---------------|------|--------------|
| Sen. Akaka, Daniel K. [D-HI] | D · HI | | Jun 27, 2001 |
| Sen. Baucus, Max [D-MT] | D · MT | | Jun 27, 2001 |
| Sen. Bingaman, Jeff [D-NM] | D · NM | | Jun 27, 2001 |
| Sen. Boxer, Barbara [D-CA] | D · CA | | Jun 27, 2001 |
| Sen. Dodd, Christopher J. [D-CT] | $D \cdot CT$ | | Jun 27, 2001 |
| Sen. Feingold, Russell D. [D-WI] | D · WI | | Jun 27, 2001 |
| Sen. Kennedy, Edward M. [D-MA] | D · MA | | Jun 27, 2001 |
| Sen. Kerry, John F. [D-MA] | D · MA | | Jun 27, 2001 |
| Sen. Leahy, Patrick J. [D-VT] | $D \cdot VT$ | | Jun 27, 2001 |
| Sen. Levin, Carl [D-MI] | D · MI | | Jun 27, 2001 |
| Sen. Mikulski, Barbara A. [D-MD] | $D\cdotMD$ | | Jun 27, 2001 |
| Sen. Murray, Patty [D-WA] | D · WA | | Jun 27, 2001 |
| Sen. Rockefeller, John D., IV [D-WV] | D · WV | | Jun 27, 2001 |
| Sen. Sarbanes, Paul S. [D-MD] | $D\cdotMD$ | | Jun 27, 2001 |
| Sen. Wellstone, Paul D. [D-MN] | D · MN | | Jun 27, 2001 |
| Sen. Lieberman, Joseph I. [D-CT] | D · CT | | Sep 5, 2001 |
| Sen. Schumer, Charles E. [D-NY] | D · NY | | Feb 6, 2002 |

Committee Activity

| Committee | Chamber | Activity | Date |
|--|---------|-------------|--------------|
| Health, Education, Labor, and Pensions Committee | Senate | Referred To | Jun 27, 2001 |

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

| Bill | Relationship | Last Action |
|-------------|----------------|--|
| 107 HR 2320 | Identical bill | Mar 11, 2002: Referred to the Subcommittee on Employer-Employee Relations. |

Summary (as of Jun 27, 2001)

Amends the National Labor Relations Act and the Railway Labor Act to prohibit employer discrimination, during and at the conclusion of labor disputes, against employees who participate in such disputes. Prohibits employers from offering: (1) permanent replacement status to individuals who replace strikers or otherwise work or express a willingness to work during such disputes; or (2) certain employment preferences to such individuals over striking workers who have returned or have made unconditional offers to return to work.

Actions Timeline

- Jun 27, 2001: Introduced in Senate
- Jun 27, 2001: Sponsor introductory remarks on measure. (CR S6992-6993)
- Jun 27, 2001: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (text of measure as introduced: CR S6993-6994)