

S 1102

Right to Organize Act of 2001

Congress: 107 (2001–2003, Ended)

Chamber: Senate

Policy Area: Labor and Employment

Introduced: Jun 26, 2001

Current Status: Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Latest Action: Read twice and referred to the Committee on Health, Education, Labor, and Pensions. (Jun 26, 2001)

Official Text: <https://www.congress.gov/bill/107th-congress/senate-bill/1102>

Sponsor

Name: Sen. Wellstone, Paul D. [D-MN]

Party: Democratic • **State:** MN • **Chamber:** Senate

Cosponsors

No cosponsors are listed for this bill.

Committee Activity

Committee	Chamber	Activity	Date
Health, Education, Labor, and Pensions Committee	Senate	Referred To	Jun 26, 2001

Subjects & Policy Tags

Policy Area:

Labor and Employment

Related Bills

No related bills are listed.

Summary (as of Jun 27, 2001)

Right to Organize Act of 2001 - Amends the National Labor Relations Act (NLRA) to revise requirements relating to employer and labor organization (union) presentations to employees on issues relating to union representation.

Requires that, if an employer (or employer representative) addresses employees on the employer's premises or during work hours on such issues, the employees be assured, without loss of time or pay, an equal opportunity to obtain, in an equivalent manner, information concerning issues from a union.

Requires that unions, subject to reasonable regulation by the National Labor Relations Board, have: (1) access to areas in which employees work; (2) the right to use the employer's bulletin boards, mailboxes, and other communication media; and (3) the right to use the employer's facilities for the purpose of meetings with respect to the exercise of the rights guaranteed by NLRA.

Requires the Board to: (1) award back pay equal to three times the employee's wages upon finding that an employee was discharged as a result of an unfair labor practice; and (2) notify the employee of the right to sue for punitive and compensatory damages with respect to wrongful discharge under the Labor Management Relations Act, 1947 (LMRA).

Amends LMRA to: (1) prohibit employers from discharging employees for exercising rights protected under NLRA; and (2) allow employees to file civil actions in U.S. district courts to recover punitive damages when they have been discharged as a result of an unfair labor practice, or if actionable, in any State court to recover damages based on wrongful discharge.

Amends NLRA to require the Board to direct an expedited election within 14 days after the receipt of signed union recognition cards from 60 percent of the employees.

Amends NLRA to establish mediation and arbitration procedures for initial contract collective bargaining agreements. Requires mediation if the employer and union cannot reach agreement on their own within 60 days after certification of a new union. Allows either party to transfer matters remaining in controversy to the Federal Mediation and Conciliation Service for binding arbitration if the parties have not reached agreement 30 days after a mediator is selected.

Actions Timeline

- **Jun 26, 2001:** Introduced in Senate
- **Jun 26, 2001:** Sponsor introductory remarks on measure. (CR S6924-6926)
- **Jun 26, 2001:** Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

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